



Press Release

FOR IMMEDIATE RELEASE

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HR Knowledge Hires Director of Operations and Compliance to Assist Clients with HR and Health Care Reform Compliance

Boston, MA, July 17, 2013 – HR Knowledge, Inc., a rapidly growing provider of payroll, benefits brokerage and HR consulting services to clients throughout New England, announces that it has hired Gary Cowan to serve as Director of Operations and Compliance. In this role, Gary will assist HR Knowledge clients with the myriad of compliance issues involving health care reform and other HR-related issues, along with leading the HR Knowledge operations team.

Gary brings public and private sector experience as well as over 25 years of experience managing all levels of operations including administration, budgeting, finance and project management. He has a deep understanding of state and federal HR compliance requirements and protocols, having served as the Director of Administration & Finance at the United States Department of Labor (DOL) from 2004 – 2011. Before that, Gary was a DOL Wage & Hour Compliance Officer, where he produced over 1,600 compliance audits enforcing several federal statutes and negotiating future and continued compliance with private sector companies. Immediately prior to joining HR Knowledge, Gary was the Director of Operation for Dorchester Collegiate Academy Charter School in Dorchester, Massachusetts.

Jeff Garr, CEO of HR Knowledge, said, "Many key provisions of the Affordable Care Act take effect in 2014, and employers need to act now in order ensure they are compliant with the new regulations. We are committed to providing clients with the information and assistance they need to understand and comply with health care reform, and Gary's background and experience will be beneficial to this initiative. He will also be instrumental in directing and coordinating daily operational activities at HR Knowledge. We welcome Gary to the HR Knowledge team."

About HR Knowledge, Inc.

HR Knowledge, Inc. is an administrative services organization (ASO) that provides clients with integrated, affordable HR services including payroll, employee benefits, and human resources management. Supported by its signature "concierge client service," HR Knowledge serves clients that lack the internal resources to address the vast array of complex HR issues, including among others, small- to mid-sized businesses, nonprofits, charter and private schools, and high tech companies. By partnering with HR Knowledge, organizations are able to better control capital costs, minimize legal risk, and operate more efficiently.



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HR Knowledge is headquartered at 905B South Main Street, Suite 203, Mansfield, MA 02048, with a second office located at 890 Winter Street, Suite 208, Waltham, MA 02451. For more information, contact (508) 339-1300 or visit www.hrknowledge.com.