

HR Knowledge merges with Resource Navigation; expanded company charges toward the future with new software solutions capability

Mansfield and Waltham, MA, May 31, 2016 – Mansfield-based HR Knowledge, a leader in providing integrated outsourced HR solutions to clients across diverse industries, today announced a significant expansion of its company through its merger with Waltham-based Resource Navigation, a nationally known computer software company providing software solutions for payroll and other HR needs.

The larger, merged company will continue to operate under the name HR Knowledge, and will continue to use its Mansfield location as corporate headquarters, while maintaining the Resource Navigation office space in Waltham as a second location. HR Knowledge partners Jeffrey Garr and Kenneth Bettenhauser will be joined in the expanded organization by partners Dan Shaughnessy and Cary Cote, principals at Resource Navigation. Both companies were founded in 2001.

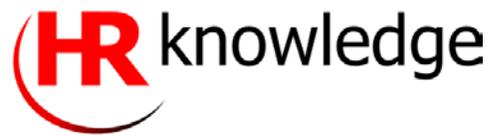
The merger gives HR knowledge an added edge in the marketplace — the ability to provide its clients with custom software designs and solutions. “We’re very excited about this development,” explained Garr. “Up to now, we’ve had to rely on off-the-shelf software applications, which can be difficult for companies to implement. If a client isn’t happy with an off-the-shelf Time and Attendance software package, for example, we now have an in-house capability to customize that package to meet their specific needs. With this new, powerful capability, we are charging toward the future. We will now be a true one-stop-shop for our clients’ HR needs, making us one of only a handful of companies in the country with such a full suite of offerings.”

Along with its software expertise, Resource Navigation brings to the merger a longstanding reputation as “the company that turns ‘No’ into ‘Yes,’” said Resource Navigation’s Shaughnessy. “With that attitude,” he added, “there’s really no room for failure. Our company has also been heralded as the ‘business behind your business’ when it comes to automation,” he said.

For HR Knowledge’s Garr, the benefits of the merger are huge for his company and its clients. “We’re a dynamic and rapidly growing company,” he said. “Bringing Resource Navigation into the HR Knowledge fold increases our size to nearly 60 employees and adds more than 9,000 clients. Both our companies have been strong players in our respective industries and together, we’ll be even stronger. Traditionally, one of HR Knowledge’s major strengths has been our white-glove concierge-level service — treating each client as if they were our only client. As we continue to grow, that commitment and dedication to our clients will never change. That characteristic is a constant, regardless of our size or the number of services we offer.”

About HR Knowledge

Founded in 2001, HR Knowledge, Inc. is a privately funded company that provides Integrated Outsourced HR Services tailored to the client’s needs. The company’s full array of human resource offerings includes managed payroll; employee benefits administration; and HR consulting and support services, such as training, compliance, and customized software design and solutions. HR Knowledge’s specialized recruitment service, Hiring Process Management™, handles everything from finding and screening



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candidates to onboarding new employees. Partnering with HR Knowledge can reduce a company's administrative costs, minimize legal risk, help find and develop talent, and free companies up to focus on their core business. For additional information, please call (508) 339-1300 or visit www.hrknowledge.com.

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