

## Get Ready for Flu Season with Tufts Health Plan (THP) Flu Clinics

### What is a company-sponsored flu clinic?

A company sponsored flu clinic is an event during which the employer group hires certified nurses to set-up an on-site “clinic” to offer their employees an opportunity to become immunized without having to leave the office. The CDC recommends a yearly flu vaccine as the first and most important step in protecting against flu viruses.

Tufts Health Plan (THP) works with three different third-party vendors: CVS/Caremark, The Wellness Company and Maxim.

### Who is eligible to receive the shot?

Vaccines are provided to onsite individuals aged 18 and over.

THP members must bring their ID member ID card to the clinic in order to have the claim processed. Non-THP members may also receive the shot, but based upon which third-party vendor you choose, must decide how to pay (see below). Anyone receiving a shot has to fill out a consent form onsite before receiving the shot. The consent form will be provided by the vendor at the clinic.

### When are the flu clinics scheduled?

The dates that the clinics are scheduled/offered differ between vendors. To set up a flu clinic, Tufts requests a minimum of three weeks lead time for CVS/Caremark and Maxim clinics and two weeks lead time for The Wellness Company clinics to guarantee preferred dates and times

### How much does it cost?

For THP members, this is a covered benefit (charged to the plan for members); members MUST bring their ID card to the clinic. Non-THP members may receive the shot, but cost differs per which vendor the client uses to set up the flu clinic.

- **CVS/Caremark:** 50 shot minimum; non-members pay \$31.99 per shot. Vouchers can be arranged for non-members.
- **The Wellness Company:** 25 shot minimum; non-members pay \$25.00 directly or the client gets billed for the shot. If less than 25 participants, the client will be billed for 25 doses, no matter how many fewer than 25 individuals attend.
- **Maxim:** 25 shot minimum; non-members pay \$23.00 directly or client gets billed for shot.

### Other Pertinent Info for Employers

When the clinic is set up, please specify whether the non-member will personally pay at the clinic, or if THP should bill the account for the charges.

For vendor contact information for setting up a clinic, please email Danielle Pepin at [danielle.pepin@hrknowledge.com](mailto:danielle.pepin@hrknowledge.com).

*This content is provided with the understanding that HR Knowledge is not rendering legal advice. While every effort is made to provide current information, the law changes regularly and laws may vary depending on the state or municipality. The material is made available for informational purposes only and is not a substitute for legal advice or your professional judgment. You should review applicable laws in your jurisdiction and consult experienced counsel for legal advice. If you have any questions regarding this advisory, please contact HR Knowledge at 508.339.1300 or email us at [HR@hrknowledge.com](mailto:HR@hrknowledge.com).*