



e-Alert: OSHA Delays Implementation of Electronic Recordkeeping Rule

The federal Occupational Safety and Health Administration (OSHA) recently announced that they will indefinitely delay the previously scheduled July 1, 2017, due date regarding electronic information submission of the Form 300A. The electronic recordkeeping requirement, known as the “Final Rule,” includes provisions for certain employers to electronically submit workplace injury and illness data that they are already required to record on forms they keep on-site.

This new rule, finalized by OSHA on December 1, 2016, applies to employers based on size and industry. Originally, organizations with 250 or more employees in industries covered by the recordkeeping regulation, as well as organizations with between 20 and 249 employees in certain high-risk industries, were required to submit information from their 2016 Form 300A by July 1, 2017.

According to the OSHA website, they are not currently accepting any electronic data submissions, and no updated due date has been released at the time of this writing. We will continue to monitor updates to the recordkeeping rule and will provide updates when they are available. More information on the recordkeeping requirements can be found on our [previously published Ask HR Knowledge article](#), or [on OSHA’s website](#).

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