



# YOUR OUTPLACEMENT SOLUTION

Our boutique outplacement services provide your departing team members with the job search tools necessary to help them quickly and effectively land a new opportunity. HR Knowledge offers a personalized and layered approach to Career Coaching, the first step in our proven process. Once we have established the career path of each individual, we can begin Job Search Support and assist them in finding their next opportunity. Our HR Knowledge team of Outplacement Specialists, Recruiters, and Support Staff will work directly with you to develop a program that is best suited for your unique parting employees and their individual situations.



## IT'S TIME TO PUT THE HUMAN BACK IN HUMAN RESOURCES.



### INDIVIDUAL CAREER COACHING

Our experienced staff will deliver 1:1 expert career coaching, learning about your departing employees' areas of interest and what proficiencies they bring. We start the process with a scientifically driven Behavioral Assessment, which helps us gain a better understanding of the individual's work style and skill set, allowing us to determine the types of positions where they would be most successful.



### RESUME/LINKEDIN REVIEW AND ANALYSIS

Today, social networking is an integral part of any job search. We'll help your transitioning employee stay competitive through LinkedIn branding support. Our Senior Recruiters will review resumes and work with the employee to identify the best ways to showcase their qualifications and strengths, so their resume and profile stand out.



### JOB SEARCH SUPPORT

Our expert recruiting team and career coaches will keep your departing employees on the right track with their job search. We'll create a job search strategy, providing them with search techniques and networking opportunities, as well as helping them prepare for interviews and follow up with hiring managers.



### BEST PRACTICES

Our accomplished staff will share their many years of experience, providing tools and resources to guide your departing employee through their career transition.



### CONCIERGE-LEVEL SERVICE

You and your team will enjoy our unparalleled concierge-level service, which helps make HR Knowledge a leader in our industry.

## THE PEOPLE SIMPLIFYING HR.

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