



e-Alert: State and Local Minimum Wage Rates Increasing July 1, 2018

Overview

Numerous states and local municipalities have minimum wage increases going into effect on July 1, 2018:

- **Maryland:** \$10.10 per hour
- **Oregon:** \$10.75 per hour (\$12.00 per hour in the Portland metropolitan area; \$10.50 per hour in nonurban counties)
- **District of Columbia (DC):** \$13.25 per hour
- **Los Angeles, CA:** \$13.25 per hour for employers with **26 or more employees**; \$12.00 per hour for employers with **25 or fewer employees**
- **Chicago, IL:** \$12.00 per hour
- **Cook County, IL:** \$11.00 per hour
- **San Francisco, CA:** \$15.00 per hour
- **Minneapolis, MN:** \$11.25 per hour for employers with **100 or more employees**; \$10.25 per hour for employers with **100 or fewer employees**
- **Belmont, CA:** \$12.50 per hour
- **Emeryville, CA:** \$15.00 per hour
- **Malibu, CA:** \$13.25 per hour for employers with **26 or more employees**; \$12.00 per hour for employers with **25 or fewer employees**
- **Milpitas, CA:** \$13.50 per hour
- **Pasadena, CA:** \$13.25 per hour for employers with **26 or more employees**; \$12.00 per hour for employers with **25 or fewer employees**
- **San Leandro, CA:** \$13.00 per hour
- **Montgomery County, MD:** \$12.25 per hour for employers with **51 or more employees**; \$12.00 per hour for employers with **2-50 employees**

Employer next steps

1. If your organization is affected by these changes, ensure your payroll is in compliance by July 1, 2018.
2. If HR Knowledge processes your payroll, please inform your Client Account Manager (CAM) of any minimum wages that need to be adjusted accordingly.
3. If you process your own payroll, please note that when you submit these payrolls, you must make any necessary changes to the employees' rates by entering the new rate in the Pay Rate field found on the Payroll Info page under the Employees tab.

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