

# YOUR RECRUITING SOLUTION

As your company grows, your need for talent increases — but finding, recruiting, and screening new people is a tall order that takes a lot of work. We can help! With our highly customizable recruitment services, our team of experts can handle everything from drafting the job description to finding, screening, and even onboarding new folks. We can do some of these things for you or all of them — the choice is yours! Our unique, personalized approach to recruiting allows us to focus on your candidates while you focus on your business.

## #WeAreRecruiting

You'll get a dedicated recruiter who works with you to understand your business and needs and help you find the perfect fit.

## IT'S TIME TO FIND THE RIGHT FIT.



### ANTI-FEE RECRUITING MODEL

It takes a lot of work to hire the right people. Our “anti-fee” RPO (Recruitment Process Outsourcing) model means that your company only pays for the time it takes us to fill your position, not some giant percentage based on the new hire's first year's total compensation.



### LEVERAGE SOCIAL NETWORKS

Our social network reaches far and wide. With one click we send your job across the social media sites to identify candidates that may not even be looking.



### HIRE THE RIGHT FIT

Unlike headhunters or staffing agencies, we don't blindly recruit or manage a general pool of applicants. We partner with you and your team to customize our service to meet your specific needs and find you the right fit every time.



### UNPARALLELED COMMUNICATION

Our recruiting team will be in constant communication throughout the recruitment process, providing regular updates and making adjustments to maximize your results.



### ATS TECHNOLOGY

We use powerful Applicant Tracking Technology (ATS) and give you access so you can easily see where we are in the recruiting process.



### PRE-HIRE TESTING AND SCREENING

Need to reduce turnover by hiring a better fit? We have solutions for all of your pre-employment screening needs, from pre-employment testing to behavioral fit assessments to even writing better pre-screen interview questions—each designed to ensure that you're hiring only the candidates that provide the best cultural fit for your organization.



### CONCIERGE-LEVEL SERVICE

You and your team will enjoy our unparalleled concierge-level service, which helps make HR Knowledge a leader in our industry.

## TO LEARN MORE ABOUT OUR SERVICES, PLEASE CONTACT US AT

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We are a Hilb Group company