

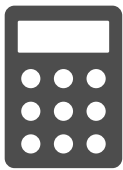
Let HRK Design Your Compensation Practices

Want to take the stress and complexity out of compensation management and ensure your employees are being paid competitively, fairly, and appropriately?

By applying best practices and thought-leading solutions, we will ensure the fixed cost associated with your base pay makes sense. Our experienced team will diagnose and help design salary structures, validate total compensation in relationship to the market, and assist you in evaluating relative job worth.

We also design variable pay programs, including sales commission plans that have a measurable return on investment and get your employees focused on your key business drivers at the same time.

We offer compensation benchmarking services that will help you standardize your pay structure, ensure a competitive pay position, and encourage employee focus on your bottom line. We'll help you ensure your salary infrastructure matches your organization's culture and budget.



Standardize Pay Infrastructure

HR Knowledge will help you standardize and simplify how your company manages compensation and pay practices.



Leverage Your Pay Dollars

Are your payroll costs being used to their maximum advantage within your workplace? We can help you come up with out-of-the-box added benefits.



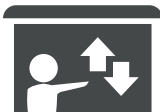
Ensure a Competitive Pay Position

Uncompetitive pay practices can result in losing job candidates and cost you your employees to the competition. Make sure your staff are being paid competitively in a way that benefits your bottom line.



Align with Your Performance Philosophy

We'll tailor our Employee Compensation programs to your current performance programs, or help you create your own compensation program.



Encourage Employee Focus on Your Bottom Line

The health and success of your business is our top priority when developing an effective employee compensation plan.



Concierge-Level Service

Enjoy our unparalleled "concierge-level" client service, which helps make HR Knowledge a leader in our industry.