

## E-ALERT: San Francisco Increases Minimum Wage July 1



### Background

The minimum wage in San Francisco will increase from \$15.00 to \$15.59 per hour starting July 1, 2019. This rate applies to any adult or minor who works two or more hours per week. The city has provided a mandatory poster for employers to post at each physical location or job site.

### Employer Next Steps

- If your organization is affected by this change, ensure your payroll is in compliance as of July 1, 2019.
- If HR Knowledge processes your payroll, please inform your Client Account Manager (CAM) of any minimum wages that need to be adjusted accordingly.
- The HR Knowledge All-In-One poster satisfies the posting requirements including these new postings. Displaying the posters informs your employees about their labor and employment rights and helps them better understand their requirements. Failure to post required federal and state labor law notices may result in both federal and state fines. If you are not a Full Service or Virtual HR Client, you can purchase our discounted rate All-In-One posters [here](#).



## The People Simplifying HR

For almost twenty years, HR Knowledge has made it our mission to demystify the complex and daunting process of HR management. We do more than just provide the level of service and technology you'd expect from an industry leader. We combine unparalleled passion for service with our decades of HR, payroll, and benefits experience to provide our clients with personalized and actionable advice that is second—to—none. From managed payroll to employee benefits to HR support, we can help your organization thrive, grow, and reduce operating costs—no matter what industry you serve. Whether you're interested in our Full-Service solution or just need your employee handbook written, HR Knowledge can help you minimize risk while staying on top of compliance regulations. The bottom line? We're not just another cloud-based technology company that also does HR, #WeAreHR.

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