

E-ALERT: Connecticut's Minimum Wage Will Increase to \$15 by 2023



Background

The current minimum wage in Connecticut is \$10.10 per hour and will be incrementally increasing to \$15 per hour by June 1, 2023.

Summary

Connecticut has adopted a schedule to gradually increase the state's minimum wage rate to \$15 per hour by 2023. The first wage increase will occur on October 1, 2019. The minimum wage will increase according to the following schedule:

Date of Increase	New Minimum Wage
------------------	------------------

This content is provided with the understanding that HR Knowledge is not rendering legal advice. While every effort is made to provide current information, the law changes regularly and laws may vary depending on the state or municipality. The material is made available for informational purposes only and is not a substitute for legal advice or your professional judgment. You should review applicable laws in your jurisdiction and consult experienced counsel for legal advice. If you have any questions regarding this content, please contact [HR Knowledge](#).



October 1, 2019	\$11.00
September 1, 2020	\$12.00
August 1, 2021	\$13.00
July 1, 2022	\$14.00
June 1, 2023	\$15.00

Since the law implements these changes over the next five years, it includes a provision that allows the state to adjust the increase schedule during times of decreased economic productivity in the state.

The employer's share of wages for bartenders and other tipped employees in the hotel and restaurant industries will remain unchanged at \$6.38 for hotel and restaurant staff, and \$8.23 for bartenders. However, employers will need to make up the difference if these employees' tips, in combination with their wages, do not meet the increasing minimum wage rates for the state.

Employer Next Steps

- If your organization is affected by these changes, make sure your payroll is in compliance as of October 1, 2019.
- If HR Knowledge processes your payroll, please inform your Client Account Manager (CAM) of any minimum wages that need to be adjusted accordingly.

The People Simplifying HR

For almost twenty years, HR Knowledge has made it our mission to demystify the complex and daunting process of HR management. We do more than just provide the level of service and technology you'd expect from an industry leader. We combine unparalleled passion for service with our decades of HR, payroll, and benefits experience to provide our clients with personalized and actionable advice that is second—to—none. From managed payroll to employee benefits to HR support, we can help your organization thrive, grow, and reduce operating costs—no matter what industry you serve. Whether you're interested in our Full-Service solution or just need your employee handbook written, HR Knowledge can help you minimize risk while staying on top of compliance regulations. The bottom line? We're not just another cloud-based technology company that also does HR, #WeAreHR.

This content is provided with the understanding that HR Knowledge is not rendering legal advice. While every effort is made to provide current information, the law changes regularly and laws may vary depending on the state or municipality. The material is made available for informational purposes only and is not a substitute for legal advice or your professional judgment. You should review applicable laws in your jurisdiction and consult experienced counsel for legal advice. If you have any questions regarding this content, please contact [HR Knowledge](#).