



06.15.20

# Five States Prepare for Midyear Minimum Wage Increases

## Background

As many employers already know, 2020 has been a landmark year for minimum wage increases on the state level. Twenty-five US states are set to implement some form of minimum wage increase in 2020, if they have not done so already. Most of these increases came in January, but a handful of states are preparing for midyear minimum wage increases in the coming months. See the list below for details.

## Summary

Here is a list of US states preparing to implement minimum wage increases midyear for 2020.

- **District of Columbia (July 1, 2020):** The hourly minimum wage will increase to \$15. The hourly minimum wage for tipped employees will increase to \$5.

This content is provided with the understanding that HR Knowledge is not rendering legal advice. While every effort is made to provide current information, the law changes regularly and laws may vary depending on the state or municipality. The material is made available for informational purposes only and is not a substitute for legal advice or your professional judgment. You should review applicable laws in your jurisdiction and consult experienced counsel for legal advice. If you have any questions regarding this content, please contact [HR Knowledge](#).



- **Illinois (July 1, 2020):** The hourly minimum wage will increase to \$10. The hourly minimum wage for tipped employees will increase to \$6.
- **Nevada (July 1, 2020):** The hourly minimum wage for employees who do not receive benefits will increase to \$9. For employees who do receive benefits, the minimum wage will increase to \$8. There is no separate rate for tipped employees.
- **Oregon (July 1, 2020):** The hourly minimum wage will increase to \$12. There is no separate rate for tipped employees.
- **Connecticut (September 1, 2020):** The hourly minimum wage will increase to \$12. The state minimum wage is set to increase incrementally to \$15 by June 1, 2023.

## Employer Next Steps

- Employers with employees in the states listed above should review their employees' compensation to ensure that all staff are being paid above minimum wage in accordance with state law.
- If you are a Full-Service or Virtual HR client and would like our assistance with updating your policies, please [email us](#).

## The People Simplifying HR

For almost twenty years, HR Knowledge has made it our mission to demystify the complex and daunting process of HR management. We do more than just provide the level of service and technology you'd expect from an industry leader. We combine unparalleled passion for service with our decades of HR, payroll, and benefits experience to provide our clients with personalized and actionable advice that is second—to—none. From managed payroll to employee benefits to HR support, we can help your organization thrive, grow, and reduce operating costs—no matter what industry you serve. Whether you're interested in our Full-Service solution or just need your employee handbook written, HR Knowledge can help you minimize risk while staying on top of compliance regulations. The bottom line? We're not just another cloud-based technology company that also does HR, #WeAreHR. [Get the scoop](#) on how we can help you simplify HR.



@WEAREHRK