

# CREATING A RESPECTFUL WORKPLACE

Every employee has the right to a work environment where they are treated with dignity and respect and are responsible for treating others the same way. A respectful workplace is in the best interest of every organization. Respect in the workplace can not only boost employee morale and productivity, but can greatly reduce the potential liabilities of an employer. We offer a tightly focused, behavioral-based program that provides the basics for awareness and prevention of sexual harassment. The training is available in varying formats based upon training requirements of the states in which you have employees and is fully compliant in all jurisdictions.

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## Intended Audience

Appropriate for all staff in your organization

## Training Duration

1 hour for staff / 2 hours for managers

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## Learning Objectives

- **What are the new and existing sexual harassment laws?**
  - Knowing if you are in compliance with your state's sexual harassment compliance requirements
- **Preventing unacceptable sexual behaviors**
  - Identifying our own conscious/unconscious biases
  - Recognizing that your professional behavior is more important than ever before
- **Identify "adult-bullying," how it's affecting businesses, and how to prevent it**
  - Identifying the warning signs of potential workplace violence
- **Review acceptable use of the internet and social media misuse as they relate to sexual harassment and cyberbullying**
  - Reinforcing respectful values
  - Managing political/social conversation
  - How life experience influences people's actions
- **The importance of diversity in the workplace**
  - Setting an excellent example
  - Respecting your teammates
  - Taking pride in how you treat others
- **Understand both the company's and individual's liability issues**
  - Safely intervening in conflict situations
  - Practical "How to" steps to address potentially violent employees



Does your state require harassment prevention training? Check out our interactive map [here](#).



Did you know we offer an array of trainings? Check out more of our trainings [here](#).