



e-Alert

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## Massachusetts COVID-19 Emergency Paid Sick Leave Poster Requirements

### Background

Since May 28, 2021, Massachusetts employers have been required to provide paid sick leave to employees as well as applicable family members for COVID-19-related health issues. This program is set to expire on September 30, 2021, or when the \$75 million in government funding exhausts, whichever comes first. Employers are eligible for reimbursement of any sick leave paid out under this new program.

### Summary

The State of Massachusetts has released the poster requirements for Massachusetts employers. To stay in compliance with this recent change, all businesses in Massachusetts with at least one employee on the payroll must display this updated posting in their locations. You can find the posting [here](#).

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## Employer Next Steps

- Massachusetts employers with at least one or more employees should display this posting in their Massachusetts locations.
- If you are a Full-Service or Virtual HR client and are already enrolled in our e-update workplace compliance posters solution, you will have already received this updated posting via email.
- Continue to monitor the [Massachusetts COVID-19 Temporary Emergency Paid Sick Leave Program](#) for any updates.
- You should also review your existing policies to ensure compliance with the Massachusetts COVID-19 Emergency Paid Sick Leave law.

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