

## e-Alert

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# Maine Expands Family and Medical Leave to Care for Grandchildren

## Background

The Family and Medical Leave law in Maine has been amended to allow employees to take a leave to care for grandchildren with serious health conditions; the amendments will take effect on September 15, 2021.

## Summary

The current Family and Medical Leave law allows employees to take leave to care for the following covered family members:

- Spouse or Domestic Partner
- Employee's Child or Spouse/Domestic Partner's Child
- Sibling
- Parent

The amended law includes the following covered family members:

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- Employee's Grandchild or Domestic Partner's Grandchild

## Employer Next Steps

- Employer should review their leave policies and ensure compliance
- If you are a Full-Service or Virtual HR client and would like our assistance with updating your policy please [email us](#).

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