

e-Alert

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Worcester Requires Employers to Report Positive COVID-19 Cases in the Workplace

Background

Due to a rise in COVID-19 cases related to the Delta variant, the Worcester Division of Public Health has enacted an [emergency regulation](#) requiring employers to report positive COVID-19 cases.

Summary

Employer requirements:

- Encourage employees who test positive to notify you for purposes of contact tracing and sanitizing the workplace.
- Immediately notify the Board of Health when you are notified of any positive case at the workplace.
- Assist the Board of Health with contact tracing efforts which includes advising those who have come in close contact to isolate and self-quarantine.
- Require employees to be tested if requested by the Board of Health.
- Notify employees that they must isolate at home if they test positive or quarantine at home if they are found to be a close contact of someone with COVID-19.

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- If your business operates on scheduled shifts, designate a “Person in Charge” for each shift to manage the emergency regulation requirements.

The emergency regulation is currently in effect until the Worcester Board of Health rescinds the regulation.

Employer Next Steps

- Review the [Emergency Regulation](#) requirements to ensure compliance.
- If you are a Full-Service or Virtual HR client and would like our assistance with updating your policy, please [email us](#).

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