

## e-Alert

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# ACA Affordability Threshold Decreases for 2022

The Affordable Care Act (ACA) benchmark for determining the affordability of employer sponsored health coverage will be decreasing to 9.61% of an employee's household income for the 2022 plan year. This is a small decrease from the 2021 level of 9.83%.

Under the ACA's employer mandate, applicable large employers (ALEs) – generally those who had 50 or more full-time employees, including full-time equivalents, in the prior calendar year — may be subject to a penalty if they don't offer affordable coverage that provides minimum value (MV) to full-time employees and their dependents.

To read the full update, please click [here](#). If you have any questions, please contact your Client Account Manager, or email your group email with questions.

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