

e-Alert

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e-Alert: Massachusetts COVID-19 Emergency Paid Sick Leave Expires on March 15

Background

On May 28, 2021, employers in the Commonwealth of Massachusetts, in accordance with [Senate Bill, H-3702](#), were required to provide employees with up to 40 hours (prorated for part time employees) of emergency paid sick leave for specific reasons related to the COVID-19 pandemic. These reasons included the employee's own COVID-19 related health issues, vaccination appointments and recovery time, as well as caring for applicable family members who were affected by COVID-19.

Summary

The program was set to expire on April 1, 2022, or when the \$100 million in funding was exhausted, whichever came first. To date, the Commonwealth of Massachusetts has received over \$85 million in reimbursement applications. On February 28, 2022, the Massachusetts Office of Administration and Finance published a notice to employers announcing the program's amended expiration date will now be March 15, 2022.

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Employers may continue to seek reimbursement for time provided to employees between May 28, 2021 and March 15, 2022. Applications for [reimbursement](#) must be submitted to the Department of Revenue's [MassTaxConnect](#) website by April 29, 2022.

Employer Next Steps

- Employers should continue providing paid sick time to their employees for [COVID-19 related reasons](#) through March 15, 2022.
- Employers must submit all applications for reimbursement by April 29, 2022. For instructions on how to complete the reimbursement application, please review the [Department of Revenue's Instructional Video](#).
- If you have questions about this e-Alert, please [email us](#).

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