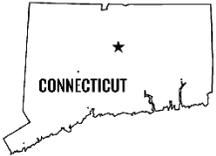


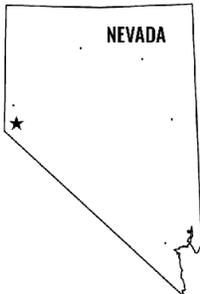
State and Federal Minimum Wage Updates: July 2022

The following states will update their minimum wages effective January 1, 2022, except where noted otherwise.

	<p>California's state minimum wage remains unchanged at \$14.00 per hour for employers with 25 or fewer employees and \$15.00 for employers with 26 or more employees.</p> <p>Local minimum wage increases:</p> <ul style="list-style-type: none">• Berkeley, CA minimum wage will increase to \$16.32 per hour• Los Angeles, CA city minimum wage will increase to \$16.04 per hour• Los Angeles, CA county minimum wage will increase to \$15.96 per hour• Emeryville, CA minimum wage will increase to \$17.68 per hour• Malibu, CA minimum wage will increase to \$15.96 per hour• Milpitas, CA minimum wage will increase to \$16.40 per hour• Pasadena, CA minimum wage will increase to \$16.11 per hour• San Francisco, CA minimum wage will increase to \$16.99 per hour.• Santa Monica, CA minimum wage will increase to \$15.96 per hour.
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	<p>Connecticut's state minimum wage will increase to \$14.00 per hour.</p> <p>Tipped employees: minimum wage remains the same; service worker minimum wage is \$6.38 per hour and tipped bartender minimum wage is \$8.23 per hour.</p>
	<p>The District of Columbia's minimum wage will increase to \$16.10 per hour.</p> <p>Tipped employees: the minimum wage will increase to \$5.35 per hour.</p>
	<p>Effective September 30, 2022, the Florida minimum wage will increase to \$11.00 per hour.</p>
	<p>Illinois's state minimum wage remains unchanged at \$12.00 per hour.</p> <p>Local minimum wage increases:</p> <ul style="list-style-type: none"> • Chicago, IL minimum wage for employers with 4 to 20 employees will increase to \$14.50 per hour and \$8.70 per hour for tipped workers. • Chicago, IL minimum wage for employers with 21+ employees will remain at \$15.00 per hour and \$9.00 per hour for tipped workers. <p>Cook County, IL minimum wage will increase to \$13.35 per hour.</p>
	<p>Maryland's state minimum wage remains unchanged at \$12.50 per hour.</p> <p>Local minimum wage increases:</p> <ul style="list-style-type: none"> • Montgomery County, MD minimum wage for employers with 11-50 employees will increase to \$14.50 per hour. • Montgomery County, MD minimum wage for employers with 51+ employees will increase to \$15.00 per hour.

 <p>MINNESOTA</p>	<p>Minnesota's state minimum wage remains unchanged at \$10.33 per hour.</p> <p>Local minimum wage increases:</p> <ul style="list-style-type: none"> • Minneapolis, MN minimum wage for employers with fewer than 100 employees will increase to \$13.50 per hour. • Minneapolis, MN minimum wage for employers with 100+ employees will increase to \$15.00 per hour. • St. Paul, MN minimum wage for employers with fewer than 5 employees will increase to \$10.75 per hour. • St. Paul, MN minimum wage for employers with 6-100 employees will increase to \$12.00 per hour. • St. Paul, MN minimum wage for employers with 101 to 10,000 employees will increase to \$13.50 per hour. <p>St. Paul, MN minimum wage for employers with 10,000+ employees will increase to \$15.00 per hour.</p>
 <p>NEVADA</p>	<p>Nevada's state minimum wage will increase to \$9.50 per hour for employees who receive health benefits and \$10.50 per hour for employees who do not receive health benefits.</p>
 <p>OREGON</p>	<p>Oregon's state minimum wage for employers in urban counties will increase to \$13.50 per hour and \$12.50 per hour in non-urban counties.</p> <p>Portland, Oregon's minimum wage will increase to \$14.75 per hour.</p>

Employer Next Steps

If HR Knowledge processes your payroll please contact your Client Account Manager to inform them of any employees' hourly rates that need to be changed to meet the new state minimum wage requirements.

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