



e-Alert

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EEOC Extends EEO-1 Deadline for 2021 Data Submissions

Background

The [U.S. Equal Employment Opportunity Commission \(EEOC\)](#) announced that employers will now have extra time to submit their 2021 EEO-1 workforce data as the deadline has been extended to June 21, 2022.

Summary

Under the Title VII of the Civil Rights Act, the EEO-1 is usually due by March 31 of each year. The EEOC portal officially opened on April 12, 2022, with a deadline of May 17, 2022, for completing submissions for 2021 workforce data. The deadline has been extended until **Tuesday, June 21, 2022**. After June 21, 2022, no 2021 EEO-1 Reports will be accepted by the EEOC, and eligible filers will be out of compliance with their mandatory 2021 EEO-1 filing obligation.

Important Note: Employers that have already filed their 2021 EEO-1 data may continue to receive notifications of “Failure to File” based on a current glitch in the EEO-1 portal. We recommend that employers log into their EEO-1 filing portal to retain the proof of the certification date for their records.

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Employer Next Steps

- For up-to-date information regarding EEO Reports, visit the [EEOC website](#).
- Eligible filers who have not yet filed should begin submitting 2021 EEO-1 data in the [portal](#) and ensure they complete their submissions by **June 21, 2022**.
- If you are interested in outsourcing the preparation and submission of your company's EEO-1 data, please [email us](#).

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