

## YOUR VIRTUAL HR SOLUTION



FEATURES	HR RESOURCES	HR ESSENTIALS	HR EXPERT	HR PARTNER
Email and Phone HR Pro Support	10 hours	40 hours	60 hours	<b>✓</b> Unlimited
HR Proactive e-Alerts	<b>→</b>	<b>~</b>	<b>~</b>	<b>~</b>
Workplace Compliance Posters	<b>~</b>	<b>-</b>	<b>~</b>	<b>~</b>
Live Monthly Webinars	<b>✓</b>	<b>-</b>	<b>-</b>	<b>~</b>
Access to our HR Knowledge Hub	<b>✓</b>	<b>~</b>	<u> </u>	<b>~</b>
Quarterly HR Compliance Check-Ins	×	<b>X</b>	<b>~</b>	<b>~</b>
Dedicated HR Expert	×	×	<b>✓</b>	<b>~</b>
<sup>1</sup> Living Employee Handbook	×	<b>X</b>	<b>~</b>	<b>~</b>
<sup>2</sup> HR Assessment	×	<b>*</b>	<b>×</b>	<b>~</b>
<sup>3</sup> Learning Management System (LMS)	×	<b>x</b>	<b>x</b>	<b>~</b>
<sup>4</sup> Workplace Harassment Prevention	×	<b>*</b>	<b>x</b>	<b>✓</b>

## #WeAreHR

Are human resources keeping you up at night? We can help.

Our Virtual HR services offer you and your team access to our HR experts without the overhead and cost of adding to payroll.

## Optional Add-On Features Include:

- <sup>1</sup> Your dedicated HR expert will work with you to create a custom handbook tailored to the specific needs of your organization. A living handbook to ensure your policies remain compliant as federal, state, and local regulations change.
- <sup>2</sup> Our experienced team will conduct an HR Compliance Assessment to evaluate your current HR practices and procedures and will recommend best practices.
- <sup>3</sup> Online e-learning platform delivering courses on a variety of topics your managers and employees can utilize to improve safety, foster professional development, and maintain compliance with policy updates.
- <sup>4</sup> Access to sexual harassment prevention content, including policies and training courses for managers and employees that adhere to the unique requirements mandated by each state.