



e-Alert

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e-Alert: EEO-1 Reporting Portal Tentatively Scheduled to Open Mid-July

Background

The EEO-1 Report is a federally mandated report that collects workforce data during a specific snapshot pay period from October through December of the reporting year. As our previous [e-Alert](#) notated, the reporting portal opening has been delayed until mid-July 2023. The Employment Opportunity Commission (EEOC) has not released an official opening date yet.

Summary

The EEO-1 Component 1 report is a mandatory annual data collection that requires all private sector employers with 100 or more employees and federal contractors with 50 or more employees meeting certain criteria, to submit demographic workforce data, including data by race/ethnicity, sex, and job categories.

Employer Next Steps

- Eligible filers should begin to prepare their data in preparation of the portal opening

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- Employers may review resources on the EEOC's [home page](#) for any updates on when the portal will open and when the filing deadline is announced
- If you are interested in outsourcing the preparation and submission of your EEO-1 Component 1 Data, please [email us](#) to learn more about this service