

A photograph of five diverse office workers (three women and two men) sitting around a table, smiling and engaged in a discussion. In the background, there are posters on a wall, including one titled "Safety and Health of the Labor".

Workplace Poster Insights

November 2023

Introduction

Hilb Group's Workplace Poster Insights delivers workplace labor law compliance poster updates to your inbox each month. If you have one or more employees, your business is required by law to post a current State and Federal Employment Law Poster in a central location visible to all employees. Displaying workplace compliance notices informs your employees about their labor and employment rights. Failure to post required federal and state labor law notices may result in both federal and state fines.

To assist our clients with remaining compliant, we have a strategic partnership with Poster Elite, where clients can access resources for mandated city and industry postings as well as have access to the [Labor Law Poster Store](#).



The Connecticut Department of Labor has updated its Paid Sick Leave notice. The updated notice reflects expanded reasons for which service workers may use state-mandated paid sick leave. The poster revision date is October 16, 2023.



The Illinois Department of Labor has updated its Employee Classification Act notice. The updated notice reflects contact information for additional department offices as well as the removal of the effective date. The poster revision date is November 6, 2023.



The Maryland Department of Labor has updated the following notices as of November 3, 2023:

- The Minimum Wage and Overtime Law notice has been updated to reflect an adjustment of the state minimum wage to \$15.00/hour for all employers, effective January 1, 2024.
- The Minor Fact Sheet notice has been updated to reflect clarifications regarding federal and state child labor law restrictions.



The Texas Workforce Commission has updated its Payday Law notice. The notice has been updated to reflect a change in the department name. In addition, the notice has been reformatted. The poster revision date is October 20, 2023.

If you have any questions regarding this HR Insight, please [email us](#).